



Pillar	Activities	2023	2024	2025
	<b>Implement Renewal Works Recommendations</b>	Start all church activities/meetings with a prayer – vestry role e/r		
	<b>Provide Additional Pilgrimage/ Adult Mission Trip Opportunities</b>	Holyland Pilgrimage E/R	Adult Mission Trip – TBD E/R Silent Retreat/Pilgrimage E/R	Adult Mission Trip – TBD E/R Silent Retreat/Pilgrimage E/R
<b>Support Discipleship/ Christianity</b> <i>Key concepts: Beacon of Light, Christian, Love, Seek Christ in all, God’s Kingdom, Disciples</i>	Small group discipleship programs	Small group discipleship programs (training) E/r		
	Lenten worship programs	Lenten worship programs E/r	Lenten worship programs E/r	Lenten worship programs E/r
	Liturgy programs throughout the week	Liturgy programs throughout the week. Compline, special services, Tues am eucharist		
	Sunday morning healing prayers		Sunday morning healing prayers E/r	
	Lay-led pastoral care			Lay-led pastoral care E/R
	High mass service	Ascension Day?	High mass service E/r	
	Incorporate BCP/Bible into worship	Incorporate BCP/Bible into worship		
	Canterbury-light program at NVCC	NA		
<b>Embody Service and Community</b> <i>Key concepts: Neighbors, Safe, Community, Diverse, Welcoming, Inclusive, Belonging, Friendly,</i>	Christmas Bazaar	Christmas Bazaar E/R	Christmas Bazaar E/R	Christmas Bazaar E/R
	Hypothermia Programs	Hypothermia Programs -2 weeks! E/r	Hypothermia Programs E/r	Hypothermia Programs E/r
	School Feeding Programs	School Feeding Programs E/R	School Feeding Programs E/R	School Feeding Programs E/R
	Coffee Hour Adjustments	Coffee Hour Adjustments – high boys/tops, sign-up sheets		
	Expand Use of Frizzell Hall	Train more volunteers to use kitchen – 2 certified to date, certification inspection		

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<i>Ministry, Outreach, All Ages, Supportive, Gathering</i>	Increase Rentals	Enhance outreach to community		
	Increase Number of Volunteers	Volunteer to volunteer recruitment – acolytes, coffee hour, other		
		Pair current volunteers with new volunteers – buddy system		
	Develop an affordable pre-school	Research	Planning	Develop an affordable pre-school
	Create a summer program for at risk youth	NA		
	Summer Music Program	Summer Music Program E/R		
	Create a Food Pantry/ Distribution	NA		
	Social Justice into Action – outreach to Annandale community to attend/ participate in activities, increased promotion/outreach	Increased promotion/outreach- E/R	Increased promotion/outreach	Increased promotion/outreach
	Grocery Program	Grocery Program Rethink E/R	Grocery Program	
<b>Remain Vibrant &amp; Relevant</b> <i>Key concepts: Growth Humor, You Belong, Vibrant, Fun, Growing, Relevant</i>	Expanded music programs for youth and adults	Begin a choirsters program E/R		
	Keep Clark in action!	EEEE/RRRR		
	Increase swag and advertising (t-shirts/swag)	Increase swag and advertising (t-shirts/swag) Annandale Today (email/blog)		
	Expand Social Media presence		FB, IG, Next Door expansion – Alex E/r	
	Increase volunteer recognition	Ideate - Buttons, dinner? e/R		
	Young adult activities	Theology on tap E/r		
	Young Family activities		Reestablish Family Dinners e/r	
	Newcomer recognition	Newcomers class		
	Monthly Movie night w/dinner		Monthly Movie night w/dinner?? E/r	
	Lay leaders as part of announcements			
	Offer Episcopal 101 E/r	Offer Episcopal 101 E/r		
Continue EFM E/R				

Pillar	Activities	2023	2024	2025
<b>Enhance Christian Education &amp; Learning</b> <i>Key concepts:</i> <i>Spirituality, Involvement, Connection, Teaching, Learning, Engagement</i>	Movie Discussion Series E/r			
	Music Camp E/R	Music Camp E/R		
	Lay led teaching sessions on Christianity E/r			
	VBS or Summer Camp E/R			
	Increase Engagement of Lay leaders in Teaching Sunday School E/r			

Green: completed in the designated year